

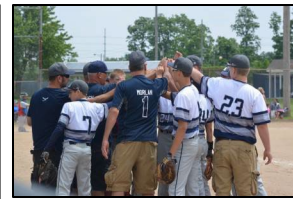
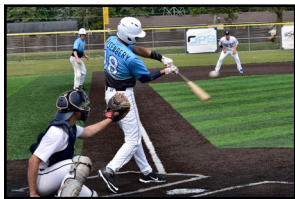


World Baseball Academy, Inc. – 501(c)3 Non Profit

# World Baseball Academy

*Job Opportunities*

*“Using the platform of baseball to develop future leaders”*





## LETTER FROM CEO

The strategic vision of World Baseball Academy is to develop leaders who positively impact our world.

In order to accomplish our WBA vision, we must fulfill our mission. WBA mission is to use the platform of baseball to exemplify excellence and leadership beyond the game.

It is our hope that we can discover passionate individuals who shares our philosophy, values, and excitement to achieve our mission and vision. There are multiple positions will play a vital support role in helping the organization and the 8,000+ kids that we serve every year!

We are grateful for our Board of Directors and Staff who are dedicated to finding the right people to fit these roles within World Baseball Academy.

Please feel free to contact our leadership with an expression of interest or networking referrals or specific candidate recommendations that may be appropriate.

Thank you in advance for your interest and consideration!

A handwritten signature in blue ink, appearing to read 'Caleb Kimmel'.

**Caleb Kimmel, CEO**





## ORGANIZATIONAL HISTORY

World Baseball Academy has a unique history that has helped position this organization for some great things to come!

The founder, Caleb Kimmel, is a homegrown native of Fort Wayne, Indiana. In 2000, while still in college, Kimmel worked alongside his father in forming Between The Lines, LLC that served as the event planner for the annual Hoosier Classic Summer Baseball Tournaments. After graduating college in 2003, Kimmel expanded Between The Lines by beginning to add baseball instructional programs to complement the established tournaments.

In December of 2003, Between The Lines became a tenant at the Tahcumwah Facility in Fort Wayne, Indiana. It was in that same year some dynamic leadership crossed paths. Steve Sotir, the former Director of Player Development for the International Baseball Federation (IBAF), had become a key administrative leader within Southwest Allen County School systems. However, Sotir had never really had the opportunity to utilize his unique baseball background while residing in Fort Wayne. Kimmel and Sotir began to envision what could happen if established quality event planners partnered up with the international experts within the game. It was in those brainstorming sessions that the World Baseball Academy emerged. Sotir brought in the leadership of Dr. Darin Van Tassell and Larry Bryant—key international baseball leaders who all have had a great impact on the growth of the game globally. Van Tassell, a professor of International Studies, was the Baseball Competition Director of the 2008 Olympics Baseball Games in Beijing. Bryant was a professor of health. These three men met at Georgia Southern University during their playing days and early college coaching days.

In 2007, these four leaders began to develop plans that combined the well-established local baseball programming in Fort Wayne with international opportunities around the world. Van Tassell, Bryant and Sotir created the name “World Baseball Academy” to capture the essence of utilizing the game of baseball to develop leaders. “Academy” represents the concept of being a student of the game. “Baseball” is the platform by which we can get the attention of young people, build a relationship with them, and educate them on the fundamentals of the sport and of life. “World” captures the essence of a global perspective.

In 2008, The World Baseball Academy, Inc became an official 501(c)3 nonprofit with the focus of developing leaders through the game of baseball. As the vision progressed, World Baseball Academy replaced Between The Lines as a primary baseball tenant at the Academy of Sports & Health (ASH) Centre (formerly called "Tahcumwah"). In 2009, the newly formed World Baseball Academy expanded operations to begin serving at-risk youth. In 2012, World Baseball Academy consolidated with another nonprofit to become the owner and operator of the ASH Centre, a 26-acre campus located in Fort Wayne, Indiana. In 2016, World Baseball Academy completed a major renovation to the indoor campus through an OPS partnership. In 2017-2019, the outdoor campus underwent a major transformation to become the nicest amateur youth baseball facility in northern Indiana. In 2020-2023, WBA leadership has focused on expanding our programs and influence through the game of baseball. As of today, World Baseball Academy, Inc is an established organization that is serving over 8,000+ young people on an annual basis while making a substantial economic and social impact on the community of Fort Wayne!

## FOUR T'S OF IMPACT

### TRAINING

Skill & Leadership Development



### TEAM SUPPORT

Team Practice & Game Play Facilities



### TOURNAMENTS

Hoosier Classic Tournaments



### TRIPS

International Baseball Missions





## THE OPPORTUNITY

*Helping communicate our WBA impact!*

### Impact Today on the Community:

- 8,000+ kids served annually in WBA programs
- 1,800+ at-risk youth involved in mentoring programs
- 400+ teams annually participating in WBA Tournaments
- Over \$3.2 Million in economic impact each year
- Over 110,000 people frequenting the ASH Centre facility

### Future Impact on the Community (over the next 10 years):

- Develop National Program for Leadership Development
- Complete outdoor campus upgrades to include 6 total fields
- 400+ teams / year participating in WBA Tournaments
- Exceed projected \$17 Million of economic impact over 10 years



### FIRST CLASS FACILITIES

*Earthwork begins in spring of 2017*

**Phase One** construction includes renovating three current fields to include artificial infields, natural grass outfields, first class lighting, irrigation and expansion of field dimensions.

**Phase Two** construction includes building an Adaptive Field and improving access and parking lot safety.

**Phase Three** construction includes building the final two ballfields and expansion of parking lots on the ASH Centre campus.



## JOB OPPORTUNITIES

Six (6) Key Support Roles:

- **Evening Coverage** | Facility Management
  - Job Description – [Click Here](#)
- **Business Development** | Fundraising Support
  - Job Description – [Click Here](#)
- **Facility Maintenance** | Maintenance
  - Job Description – [Click Here](#)
- **Concession Director** | Concessions
  - Job Description – [Click Here](#)
- **Grant Writer** | Fundraising
  - Job Description – [Click Here](#)
- **Assistant Director** | Tournaments
  - Job Description – [Click Here](#)





## IMPACT REPORTS





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## ORGANIZATIONAL MISSION:

The mission of World Baseball Academy is to use the platform of baseball to exemplify excellence and leadership beyond the game.

## ORGANIZATIONAL LOCATION:

World Baseball Academy located at: The ASH Centre - 1701 Freeman Street, Fort Wayne, IN 46802

## ORGANIZATIONAL WEBSITE:

[www.worldbaseballacademy.com](http://www.worldbaseballacademy.com)

## ORGANIZATIONAL PROGRAMS (Annually):

Indoor Facilities:	40,000+ people impacted
Outdoor Ballfield Usage:	100,000+ people impacted
WBA Baseball Tournaments:	4,200+ participants impacted
On Deck Initiative (At-Risk Youth)	1,800+ young people served
Baseball Instruction (WBA Group Programs & Camps):	300+ players
Baseball Instruction (WBA Personal Instruction):	225+ players
Workday / Special Event Volunteers	125+ people
Leadership Development & Internships:	35+ people
International Baseball Trips:	20+ people





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# TO APPLY FOR POSITION:

Please Email Resumes to: [resume@worldbaseballacademy.com](mailto:resume@worldbaseballacademy.com)

Email Questions on Position to: [resume@worldbaseballacademy.com](mailto:resume@worldbaseballacademy.com)

