

Developing *Leaders* who Positively *Impact* our World.

# IMPACT REPORT 2023



[www.worldbaseballacademy.com](http://www.worldbaseballacademy.com)







# MISSION & VISION



The **MISSION** of World Baseball Academy is to use the platform of baseball to exemplify excellence and leadership beyond the game.

The **VISION** of World Baseball Academy is to develop leaders who positively impact our world.

## 4 T'S OF IMPACT

- Tournaments
- Team Support
- Training
- Trips

## CORE CHARACTER VALUES

- Integrity
- Knowledge
- Discipline
- Perseverance
- Respect
- Initiative



# A MESSAGE FROM OUR LEADERSHIP



This year of 2023 was a special milestone! December marked the 20-year anniversary from our original leadership walking onto this campus. It's been quite the journey over the past two decades.

Today, World Baseball Academy's vision continues to grow into something larger and more significant than we realized all those years ago when this began. The vision of developing leaders who positively impact our world is alive and well!

In 2023, our WBA Staff continued to chase the record books by setting new achievements in the area of ballfield usages and community support. That is a special accomplishment as it represents six (6) straight years in a row that the ASH Centre campus has been growing in the number of needs being met. In any industry, it is tough to sustain growth in six consecutive years!

Our outdoor ballfields recorded over 1,500+ usages on the ASH Centre campus while the overall number of kids served reached nearly 8,000! Our "On Deck Initiative" continued to strengthen as WBA seeks out creative ways to use the game of baseball to reach ALL kids. Continued collaborations with Boys & Girls Club of Fort Wayne, Turnstone, YMCA, Special Olympics, Alternative Baseball, Special Stars Clinic and numerous area schools and little league programs resulted in nearly 1,800 area at-risk youth being positively impacted through On Deck programming.

The growing impact of our "On Deck Initiative" led to an expansion of opportunities in the area of funding. WBA was able to successfully apply and receive programming grants from a variety of local and national foundations. Our leadership is humbled at the growing community support and trust in our vision here at WBA. In addition to Foundation support, the corporate community stepped up in exciting ways to help us achieve a new record of giving at the 2023 Dinner on the Diamond Event! Separately, our 3rd Annual Wiffle Ball Spooktacular fundraiser was a huge success by surpassing participation and fundraising goals from the previous year!

Our International Baseball Mission Trips were able to revisit our strategic partners in Kenya. Area students, parents and coaches were able to partner with WBA on this international mission trip. Story after story of life change was reported back by those who chose to go and serve by putting their skills and abilities into action!

Friends, it was a year that far surpassed all expectations!

All of this is not possible without the amazing support of our donors and volunteers! World Baseball Academy continues to be grateful to all of our donors, volunteers, board and staff for their commitment to serving our next generation of young leaders. The year of 2023 was another milestone in our WBA story!

Please consider standing with us and helping fuel our vision of developing leaders who positively impact our world.

Thank you,

Caleb Kimmel, CEO  
World Baseball Academy





# STAFF & BOARD



**Caleb Kimmel**  
Chief Executive Officer



**Adam Roser**  
Facilities Director



**Austen Rigelman**  
Tournament Director/STEM Director Baseball Instructor/ Mentor



**DJ Moore**



**Kristen Kimmel**  
Development Director



**Zach Webb**  
Visual Communications Director



**Tim Petersen**  
On Deck Baseball Instructor



**Melinda Petersen**  
On Deck Director



**Robert Varian**  
Campus Maintenance Director



**Kayla Rigelman**  
Concessions Director



**Andy McManama**  
Baseball Instructor/Mentor



**Blake Converset**  
Baseball Instructor/Mentor



**Jamie Frazier**  
Dominican Republic  
Trip Coordinator



**Todd Mann**  
Kenya Trip Coordinator



**8**

Full-Time  
Staff

**6**

Part-Time  
Staff

**20+**  
Seasonal  
Staff

**9**

Interns



# NOTE FROM THE BOARD PRESIDENT

As World Baseball Academy Board President, I am proud of our organization for continuing to build on our solid reputation as a true community asset for Northeast Indiana. Our Board and Staff have done an excellent job at continuing to move forward our vision of using the platform of baseball and softball to develop our next generation of young leaders. The ongoing growth of community support has been a tremendous encouragement to our board of directors, staff and volunteers.



In 2023, the ASH Centre campus was utilized in record setting ways while programming support soared to new heights. Our Capital Campaign efforts have shifted to Phase III plans which focus on expansion of parking lots and driveways, ballfield lighting on Field 4 and the eventual construction of two Softball Fields on our campus. Over \$1,225,000 has been pledged towards those efforts! Meanwhile, foundation, corporation and individual donor contributions increased in support of WBA's On Deck Initiative while earned revenues continued to build WBA's long-term sustainment fund. It was truly a year of growth!

Of course, 2023 still had challenges to adapt and overcome. Our leadership has been able to successfully navigate through labor shortages, staff transitions and inflation throughout a challenging year. The year wrapped up with The Board of Directors alongside our CEO and staff further developing our 2030 strategic planning initiatives! Our growth in developing leaders who positively impact our world is exciting and contagious.

-David Kolpien  
World Baseball Academy Board President  
Raymond James Associates

## 2023 BOARD OF DIRECTORS

**David Kolpien, Board President**  
Raymond James & Associates

**Lee DeTurk, Board Vice President**  
World Partners

**Justin Libey, Board Treasurer**  
Old National Bank

**Amos Norman, Board Secretary**  
YMCA of Greater FW

**Josh Byers, Board At Large**  
Automotive Color & Supply

**Craig Dyer, Board At Large**  
Indiana Tech

**Adam Henry, Board At Large**  
Beers Mallers Attorneys at Law

**Sarah Neace, Board At Large**  
Neighborhood Health

**Rich Powers, Board At Large**  
American Specialty

**Paige Pyle, Board At Large**  
DeVore Chapel Pyle, Inc.





# 2023 BY THE NUMBERS



**2,878**

VOLUNTEER  
HOURS



**56**

TOURNAMENT  
EVENTS



**407**

TOURNAMENT  
TEAMS



**114,000**

PATRONS ON CAMPUS



**1304**

STEM STUDENTS



**8,000+**

KIDS SERVED



**\$2.63 M**

LOCAL ECONOMIC  
IMPACT FROM  
TOURNAMENTS



**1,519**

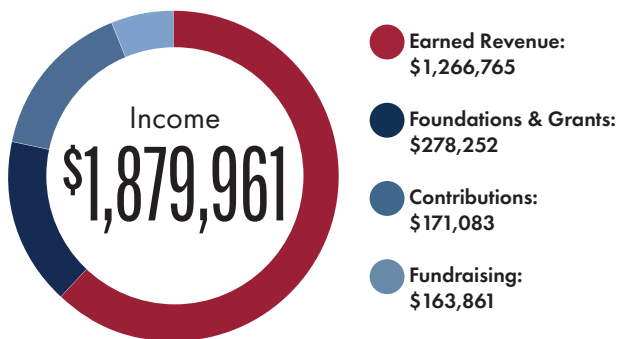
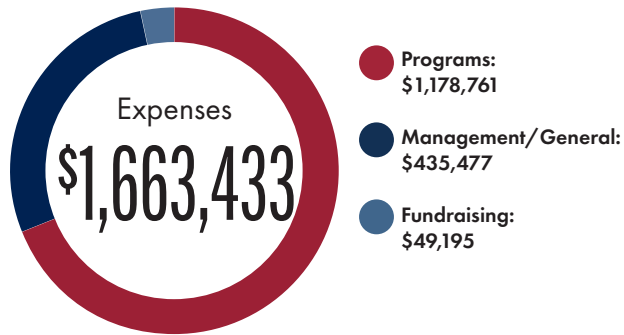
BALLFIELD USAGES





# FINANCIAL OVERVIEW

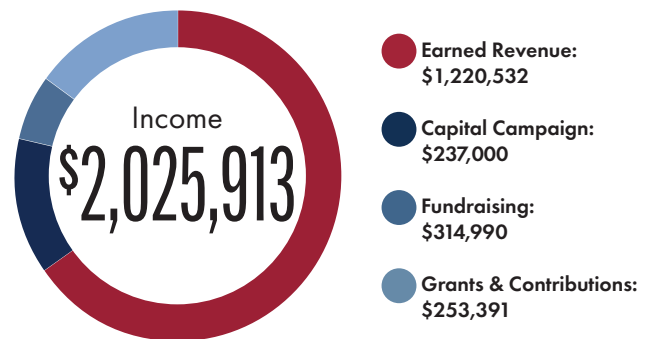
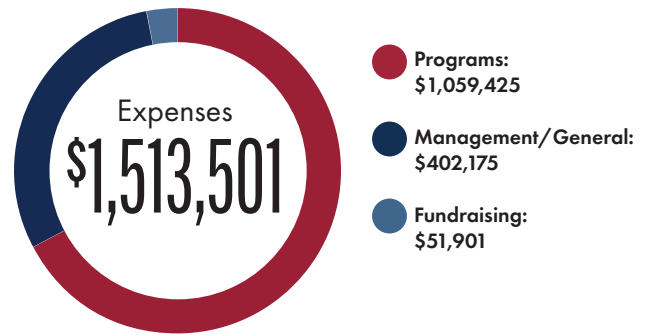
## 2022 Financial Report Financial Review Figures



**2022 Total Net Assets**  
**\$6,273,472** (Includes sustainment fund campaign)

Financial review provided by: Haines, Isenbarger & Skiba, LLC.

## 2023 Financial Report Unaudited Financial *Estimates*



**2023 Total Net Assets**  
**\$6,850,414** (Includes sustainment fund campaign)

Projections from 12/07/2023





# ASH CENTRE FACILITIES

## OUTDOOR CAMPUS

The outdoor campus boasts one of the highest quality youth baseball complexes in Northern Indiana, Northwest Ohio and all of Michigan. Four high-quality fields serve both baseball and softball players, ages eight through college. Three fields have turf infields with natural grass outfields and our newest field is all turf. First class lighting allows for more available field usage hours and better visibility. Portable fencing, portable mounds, and adjustable base paths make our fields perfect for any group's needs!

We have been excited to partner with the following groups to provide complimentary field access for their organization through WBA's On Deck Initiative:

- Special Stars Baseball Clinic
- Alternative Baseball
- Special Olympics of Allen County
- The Smith Academy for Excellence
- FCA
- Foster Park Little League

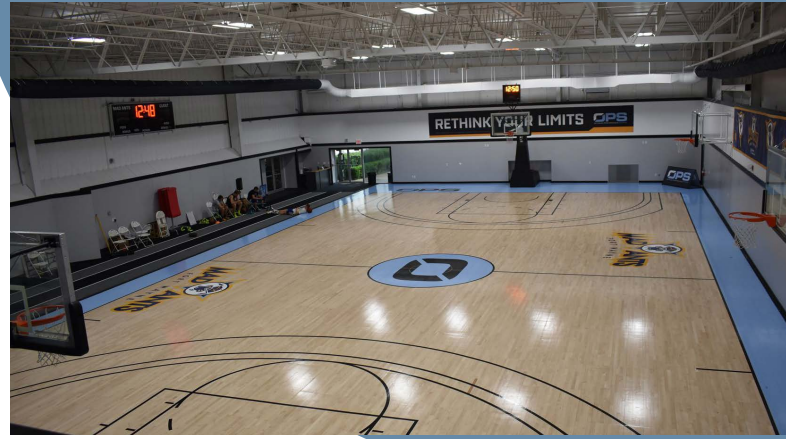


## 2023 STATS:

**\$2.63 M**  
LOCAL ECONOMIC  
IMPACT

**1,519**  
BALLFIELD USAGES

**114,000**  
PATRONS ON CAMPUS



## INDOOR CAMPUS

World Baseball Academy owns and operates the ASH Centre, a 27-acre athletic complex that includes premier indoor and outdoor athletic facilities. The ASH Centre indoor facilities are contained in a 43,285 square foot building that includes: a 16,000 sq ft arena with NFL quality turf, an 8,000 square foot gym with a basketball court renovated to NBA specifications, and a weight room/fitness center, a golf academy, retractable batting tunnels, baseball lab, PT clinic, offices and concessions.

The ASH Centre campus has become a first class community asset with a wide range of activities serving both young people and adults!



## INDOOR FACILITY PARTNERS:

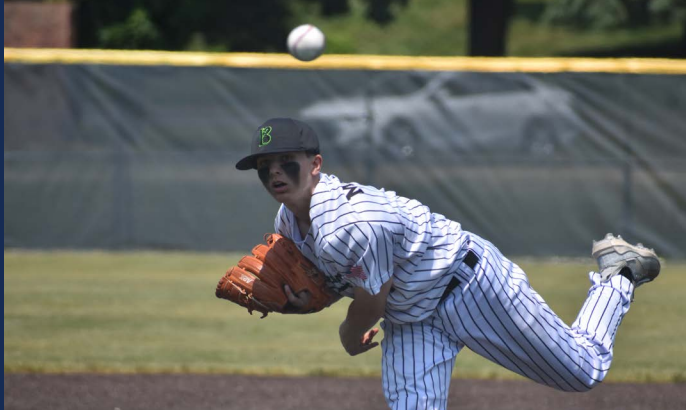
**O.P.S.**  
OPTIMUM PERFORMANCE SPORTS

**OPTIMUM PERFORMANCE  
THERAPY**

**APEX  
GOLF LAB**  
ELEVATE YOUR APPROACH



# TOURNAMENTS



**4,872**  
PARTICIPANTS

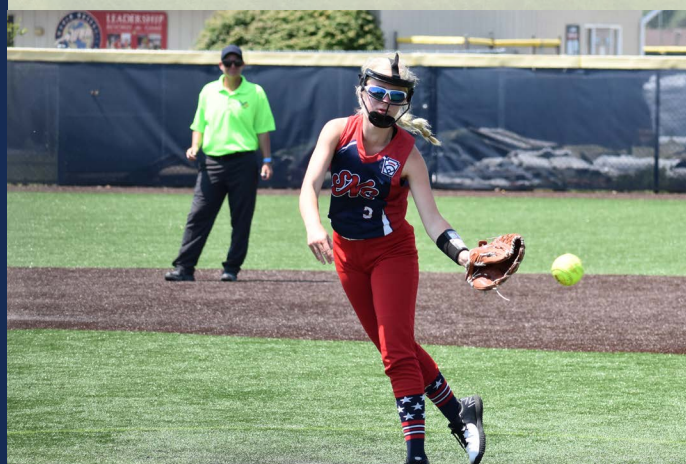
**725**  
GAMES

**\$2.63 M**  
LOCAL ECONOMIC  
IMPACT

**407**  
TEAMS

**56**

TOURNAMENT  
EVENTS



## A Community Project

2023 Tournament Sponsors:



**automotive**  
**COLOR & SUPPLY corp.**

"The outdoor campus at the ASH Centre is 100% donor funded as the community has embraced our vision of impact. We are humbled to share that WBA programming has exceeded: initial projections of annual economic growth, facility usage and the number of teams being served on the new ASH Centre ballfields. We are so grateful for the trust, encouragement and support of so many people that have helped make this vision a reality for Northeast Indiana," shares Austen Rigelman, WBA Tournament Director.



# DEVELOPMENT PROGRAMS



## PERSONAL INSTRUCTION

The personalized attention with one-on-one instruction can be very helpful to any athlete in enhancing their skill level and knowledge.

WBA programming staff Adam Roser, Andy McManama, Blake Converset, DJ Moore, and Robert Varian were able to provide one-on-one attention to a wide range of students.

**85 STUDENTS**

**220  
PARTICIPANTS**

## GROUP INSTRUCTION

WBA has been excited to host both our Spring, Fall, and Winter Development Programs to give kids grades 2-12 the chance to further their skills during the off season. These multi-week camps create a fun atmosphere of combined instruction and game play for the participants to enhance their skills as well as knowledge of the game! Each program has a special focus on WBA's core character values to develop students as leaders on and off the field. The development programs have been led by WBA Instructor, Adam Roser.

WBA was thrilled to host additional development programs this year as well: Spring Break Games, HitTrax Hitting Leagues, and the Vacation Camp!

*"There is no greater feeling than being able to make a positive impact on an individual's life through the game of baseball. Life's greatest lessons are taught around a small white ball."*

-DJ Moore  
WBA Baseball Instructor/Mentor

**300  
HOURS**

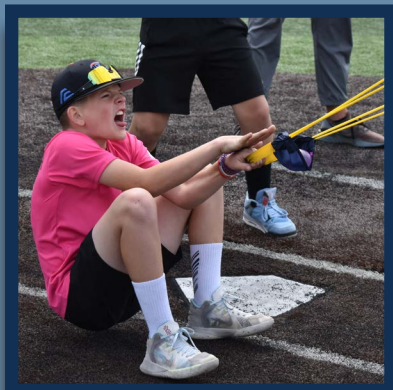






# ON DECK

WBA





# ON DECK INITIATIVE

World Baseball Academy strives to live out its vision daily, by developing leaders who positively impact our world. Our passion for developing young people inspires us to reach all kids, not just those whose families can afford baseball lessons and tournaments, or those who are physically or developmentally capable of mainstream competitive sports. That's why we created On Deck.



The On Deck Initiative is a series of programs focused on serving at-risk youth. They include adult role models as well as leadership & life skills development as a means to accomplish WBA's vision of developing future leaders.

World Baseball Academy is so grateful for the numerous nonprofit partnerships that help make these programs the success they have become here in Northeast Indiana. Collaboration with organizations such as Boys & Girls Club, Cal Ripken, Sr. Foundation, Special Olympics, YMCA, StarBase, Turnstone, Little Leagues, Area Schools and more are gaining momentum in the development of young leaders!



## On Deck Initiative Programs

### Core Program

Year-round  
Mentoring

### Summer Camps

Badges for Baseball

### Adaptive Services

All Abilities Camp  
Up To Bat Camp  
Adaptive Softball  
Sessions

### STEM

Classroom Sessions  
Field Trips  
Summer Camp

### Leadership Initiative

Junior  
Leadership Challenge  
Leadership Academy



KIDS SERVED THROUGH THE  
ON DECK INITIATIVE IN 2023

1,800+



# CORE PROGRAM

WBA's Core Program provides year-round mentoring. Young people who want to learn more about baseball are paired with a knowledgeable instructor who cares about each student's life beyond the game. These mentor instructors teach life lessons emphasizing WBA's core character values. The importance that WBA places on these values is communicated to parents, who also find support and friendship from our On Deck Director.

World Baseball Academy maintains a designated Scholarship Fund to which young people may apply to participate in the Core Program at no cost.





# BADGES FOR BASEBALL SUMMER CAMP

**50+**  
CAMPERS

**21**  
VOLUNTEERS

In partnership with the Boys & Girls Clubs of Fort Wayne, WBA's Badges for Baseball program, a nationwide initiative created by the Cal Ripken, Sr. Foundation has seen continued success. This camp creates a positive environment that helps strengthen relationships between police officers and youth within our community through baseball! Together with Boys & Girls Clubs, we hosted a six-week summer camp in June & July. This camp is a great place for kids to build friendships, learn WBA's core character values, and of course, play baseball. Additionally, camp is a time where WBA student interns & volunteers work on their leadership skills, guided by On Deck Instructor, Tim Petersen.



## OUR PARTNERS:



**BOYS & GIRLS CLUBS**  
OF FORT WAYNE

# ADAPTIVE SERVICES

2023 was a year of impactful partnership between WBA, the YMCA, and Turnstone. This includes a one-day All Abilities Camp in the summer, multiple adaptive softball sessions, and a five-week long At Bat Camp in the fall! These camps provide individual support from staff and volunteers while encouraging teamwork and life skills.



"The YMCA of Greater Fort Wayne is incredibly grateful for our continued partnership with the World Baseball Academy. For the fourth year, the YMCA of Greater Fort Wayne, Turnstone, and the World Baseball Academy partnered to offer an Inclusive Baseball program, a program designed for those with physical, developmental, and intellectual disabilities, as well as their siblings and peers. Participants learned various baseball drills and played the game of Quickball on the adaptive Cal Ripken turf field, an incredible asset to our Fort Wayne community! The end of the season wrapped with a family day, complete with awards and yummy food. What a great way for everyone to be involved and celebrate inclusion! The program thrives due to dedicated volunteers attending weekly, ensuring participants needs are met and that everyone has opportunities to belong and achieve! The smiles of participants out on the baseball field fill your heart with joy. It's truly a home run program!"

-Rebekah Coffey  
Director of Adaptive Services, YMCA of Greater Fort Wayne





# ADAPTIVE SERVICES

In addition to programming partnerships, WBA is excited about new opportunities for facility usage partnerships as well! This year, we partnered with several groups to provide field access for their team/clinic to practice and play, including Special Olympics of Allen County, Alternative Baseball Organization, and Special Stars Baseball Clinic! These partnerships have given over 60 players a home base to practice!



*"Partnering with WBA helps us expand the opportunities for youth with disabilities to access athletic opportunities. By participating in team sport experiences, youth and their peers are able to hone in on their technique and also benefit from the soft skills development sports opportunities provide. We are exceptionally grateful to collaborate with the WBA staff who have proven to be compassionate, patient, adaptable and engaging with everyone."*

- Michelle Kimpel  
Director of Wellness and Adaptive Sports,  
Turnstone

*"With the continued support of World Baseball Academy for the second year, and their generous addition of a second field rental, we were able to serve our community with even more volunteers, and provide an amazing clinic for even more participants. World Baseball Academy has given the Special Stars Baseball Clinic Program opportunities we never dreamed of, and we are beyond grateful."*

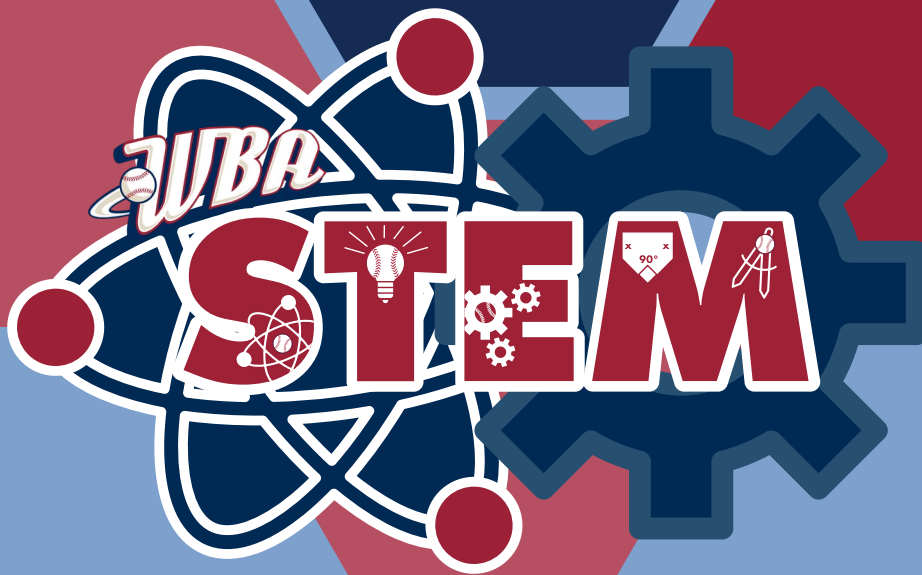
- Kara Witte  
Director, Special Stars Baseball Clinic

117  
PARTICIPANTS



Our Partners:

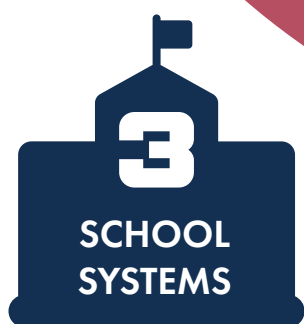




## Science, Technology, Engineering, Math... and Baseball!

World Baseball Academy's STEM program is a way to connect with ALL kids through the science, technology, engineering, and mathematics of the game of baseball. Our fun, hands on "learning by doing" curriculum allows staff and volunteers to build relationships with young people while helping them become aware of future career paths and WBA's core character values.

Science, Technology, Engineering and Math are integral to baseball. Applications of geometry, aerodynamics, balance, gravity, velocity, transfer of energy, and math, measure every movement of every player. This creates endless statistical models that track progress and determine the elite. Baseball players excel when they understand what the numbers reveal and how the laws of physics apply to skill development and game strategy. STEM subjects therefore come easily to WBA's baseball instructors, but that is not why World Baseball Academy includes STEM education in its programs. WBA uses STEM to ignite a desire for knowledge, a core character leadership value.





# STEM

This has been a monumental year for World Baseball Academy's STEM program! **We hosted our STEM Summer Camp** in June, where campers learned about data collection, angles, speed, running an experiment, and utilized our HitTrax machine! We continued a partnership with East Allen County Schools and expanded to include DeKalb Central Schools. **WBA STEM served all fourth grade classrooms in these school systems.** Our STEM Educational program includes three classroom sessions. These sessions are comprised of one lesson in each of the following areas: science, engineering, and math. The program concludes with a field trip to WBA's ASH Centre which gets kids moving and has a focus on technology in WBA's Baseball Lab.



East Allen County Schools has been pleased to partner with the World Baseball Academy and participate in their STEM programming. Our 4th grade students and teachers have enjoyed the learning that takes place around the subject of baseball in an engaging, hands-on experience. They look forward to this opportunity every school year.

- Teresa Knoblauch, Assistant Superintendent Elementary Education  
East Allen County Schools

Thanks to our STEM Partners:



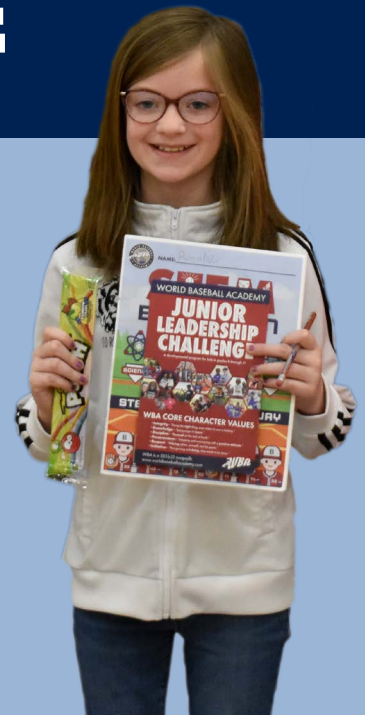
**MORE  
LOCAL SCHOOLS  
BEING ADDED!**

# JUNIOR LEADERSHIP CHALLENGE

211

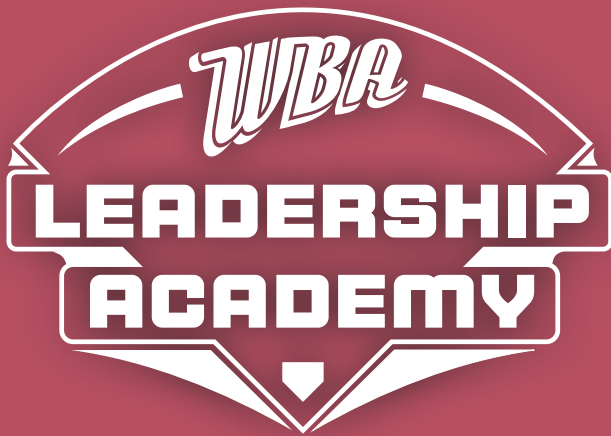
Participants

World Baseball Academy is also excited to grow the **Junior Leadership Challenge**, a developmental program for kids in grades K through 5. This challenge shows kids the importance of serving others and working towards a goal, having kids track volunteer time up to two hours. By volunteering and serving others, kids are demonstrating the WBA core character value of initiative. Once the student has reached two hours of volunteer activity, they write a two to three sentence reflection on their time volunteering and what they learned from it. The parent/guardian then sends the completed Junior Leadership Challenge to WBA, and the students receive a certificate and a candy bar!



422

Hours  
Served



WBA Leadership Academy is a six-stage program that launched in 2021 with the intention of helping high school students acquire leadership skills and knowledge through a series of stages to further enhance their leadership capacity. It aims to provide a "learning by doing" program focused on the development of servant-minded leadership.

Stages include; mastering WBA's core character values, spending time volunteering, leading, writing a reflection essay, and giving a presentation. This deeper dive into becoming a leader is a great opportunity for students!

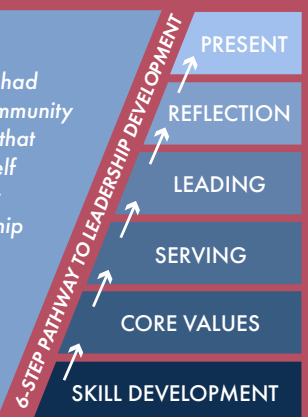
5

STUDENTS  
IN THE PROGRAM



"The Leadership Academy taught me that I had more potential to make an impact in my community than I ever imagined. It was an experience that allowed me to recognize the leader in myself and build upon it. I have grown as a leader and as a person through the WBA Leadership Academy."

-Theo Pancake, WBA Leadership Academy Student





# LEADERSHIP BEYOND THE GAME

# CORE PROGRAM GRADUATES

We had four students graduate from our Core Program this year, Trevor, Theo, Sam, and Qwenton! These four young men have grown up a lot during their time with us. All four of them are continuing their education at college and we could not be more proud of them! Congrats to Trevor, Theo, Sam, and Qwenton!

# 716

Combined  
Volunteer  
Hours

*Trevor, Attending Indiana Tech*

*Theo, Attending Ball State*

*Sam, Attending Trine*

*Qwenton, Attending Huntington*



# INTERNSHIP PROGRAM

WBA is so thankful for our 2023 interns, who help make everything we do possible! In 2022, we had 9 interns working in various areas! Interns enjoyed working with campers at several programs including Badges for Baseball, Summer Sliders, STEM Camp, and the Halloween Wiffle Ball Spooktacular! In addition to learning about general campus operations with our Director of Operations, interns worked with our Tournament Director to learn how tournament events are run and some worked with our Marketing Director on our Dinner on the Diamond fundraising event. A huge thanks for all of our 2023 WBA interns!



## INTERN STATS:

**9**  
INTERNS

**4**  
SCHOOLS

**1,200**  
HOURS

## VOLUNTEERS



**374**

VOLUNTEER ROLES FILLED

**2,878**

ESTIMATED HOURS VOLUNTEERED





# INTERNATIONAL BASEBALL MISSION TRIP

This year's WBA Kenya team was able to work with approximately 500 high school age students in Machakos, Kenya. Our group continued the work from previous Kenya teams to develop baseball skills with students while also building connections with them. These connections led to great conversation about many different topics. We also had a team working with a technology teacher in their classroom teaching the students basic computer skills that will enable them to have future success and understanding in this area. Learning more about the African culture and teaching them about American culture was also an important part of our experience in Kenya. The time at the school was impactful on our entire team and we are confident the information shared and the conversations we had with the students made for a positive experience for them as well! We are certainly excited about our return in 2024.





# DINNER ON THE DIAMOND

## *Picnic at the Plate*





# \$260,000 RAISED

September 9th marked our fourth annual Dinner on the Diamond - Picnic at the Plate event. This was our most successful event to date, raising \$260,000 for WBA's On Deck Initiative. The funds raised support 1,800+ at-risk or underserved youth ages 5-18 each year! This event is an annual fundraiser that includes food, beverages, entertainment and a lively auction.

Another huge thanks to our Presenting Sponsor, Steel Dynamics, and all the other sponsors who made this possible!



GUESTS



COMPANIES INVOLVED



VOLUNTEERS

## THANK YOU TO OUR 2023 SPONSORS!

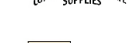
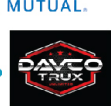
TITLE

PLATINUM

DIAMOND

GOLD

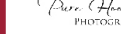
SILVER



MEDIA

IN-KIND

FOOD & DRINK





# 2023 Wiffle Ball Spooktacular

Thanks to our Presenting Sponsor:



October 7th marked our third Wiffle Ball Spooktacular fundraising event. Each team fund-raised independently, then competed in a fun, fast-paced wiffle ball tournament at the event. This event was a definite success, raising over \$54,000 for WBA's On Deck Initiative, serving 1,800+ at-risk or underserved youth ages 5-18 each year!

Another huge thanks to our presenting sponsor All American Stores and Adam & Lisa Dager!



"All American partners with WBA because of their positive impact on kids in the community. We love to see lives changed through the leadership values that are taught there."

-Adam & Lisa Dager  
All American Stores



RAISED



VOLUNTEERS



PARTICIPANTS

Top Fundraiser

**Average Joes**



Tournament Champion

**Average Joes**



Best Dressed Team

**The Oddities**



## 2023 Wiffle Ball Spooktacular Team Captains:

**Justin Libey**

Average Joe's

**Adam Bartrom**

Blitz Ballin'

**Ryan Lepird**

Mad Apple Maulers

**Adam Dager**

All American #1 & #2

**Lea Gamble**

The Oddities

**Kyle Chin**

Chin Music

**Chris Forrest**

Blitz Ballin'

**Greg Thomas**

Mad Apple Maulers

**Payton Bieker**

Team Bieker

**Bohn Popp**

Bread Sox

**Josh Byers**

Swing & a Wiff

**Adam Pence**

Ken Wiff-ey Juniors

**Billy Reffitt**

Mad Apple Maulers

**Adam Bouthot**

Whiffer Snappers

**Rich Powers**

Old Sox

**Brent Harring**

Who's Your Padre?

**Dan Austin**

Dead Air

**Jon Timmerman**

High Heat





# LEADERSHIP LUNCHEON

World Baseball Academy was pleased to host the fifth annual Beyond The Game Leadership Luncheon on Thursday, February 23rd with guest speaker Austin Hatch, past Michigan Wolverine Basketball player and current motivational speaker and Fort Wayne native. **The purpose of this event is to recognize and inspire area athletes in their leadership development both on and off the field.** World Baseball Academy and our presenting sponsor Optimum Performance Sports (OPS) were excited to partner with 22 local high schools to highlight 138 area athletes who exemplify WBA's core character values of integrity, knowledge, discipline, perseverance, respect, and initiative.

We would like to congratulate all award winners of the 2023 Beyond the Game Leadership Awards! Your leadership is seen and appreciated, and we can't wait to see what you do next!



Thanks to our 2023 Leadership Luncheon Sponsors



CASA  
RISTORANTI  
ITALIANO

## Congratulations to our 2023 Leadership Award Honorees:

Kylie Caswell	Katie Bolinger	Ciara Sims
Leah Snyder	Felice Mullinax	Sonia Yoder
Braden Toigo	(Female)	Janette Carranza
Peyton Manahan	Cailyn Bolinger	Isaac Lee
David Anderson	Sydney Reynolds	Evan Harl
Brayton Thomas	Ajani Washington	Jake Sharin
Taylor Aselage	Carter Ripke	Chase Barnes
Kassidy Court	Myca Miller	Jordan Lockett
Addison Davis	Briar Hartleroad	Tanea Hairston
Abby Kiracofe	Keifer Nagel	Kaleb Richards
Alex Schenkel	Mattias Hefty	Sam Essegian
Mickey Daring	Paige Baker	Jackson Andrews
Will Guthrie	Khloe Glendening	Naomi Leffers
Kyle Maser	Brody Faulk	Colen Trulove
Janelle Albrecht	Steve Burkholder	Chase Leech
Allie Boyer	Ripley Merritt	Elijah Chapman
Elizabeth Craig	Emma Reust	Kyana Martinez
Stella Vanderwater	Luke Giese	Emma LaPato
Tavey Ogui	Jack Burda	Haley Gibson
Dallas Watson	Lydia Herald	Alydia Bertsch
Brenna Ginder	Chesney Garner	Andrew Hunt
Emmersyn Hunter	Julante Hinton	Brody Lewis
Conner Barkel	Conyer Wilson	Eugene Young Jr.
Derek Lanning	Cade Shelton	Jamie Roy
Ella Boersema	Cooper Sloan	Hannah Moore
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 Andy McManama  
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 Austen Rigelman

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Aunt Millie's  
Auto Zone  
Autumn Ridge Golf Club  
Aveda  
Avid Oaks  
B. Antonio's Pizza  
Bagger Dave's Burger  
Tavern and Grinders  
Biaggi's  
Biggby Coffee  
Black Canyon  
Bluebird Restaurant  
Bobick's Golf  
Botanical Conservatory  
Broadview Florist  
Brookwood Golf Club  
Buffalo Wild Wings  
Bultemeyer Jewelers  
C&M Auto Reconditioning  
Cal Ripken Sr., Foundation  
Casa Restaurants  
Chapman's Brewing Co.  
Cherry Hill Golf Course  
Chicago Bears  
Chicago Cubs  
Christopher James  
Menswear  
Cincinnati Reds  
Cinda B.  
Cindy's Diner  
Civic Theatre  
Classical Touch

Coffee w Friends  
Combat Ops  
Coney Island  
Cookie Cottage  
Cooper Spoon  
Core Life Eatery  
Cosmos FW  
Costco  
Country Roads Coffee  
Courtyard Marriott  
Downtown  
Crazy Pinz  
Creative Framing  
Crescendo Coffee  
Curb Records  
Dan Austin  
Davey's Bagels  
Dayton Dragons  
DeBrand's Fine Chocolate  
Detroit Tigers  
Dragon's Den VR  
Eddie Merlot's  
Elements Massage  
Embassy Theatre  
Federated Media  
Firehouse Subs  
Five Guys  
Five Star Distributing  
For Goodness Cakes  
Fort Wayne Ballroom  
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## THE WBA ENDOWMENT FUND

As a lasting way to keep the WBA vision of leadership development alive several families stepped up to help create an endowment fund. This fund will help WBA operations continue to maintain and operate the ASH Centre campus as a vehicle for life change and leadership development for generations to come! With your help, we can ensure the WBA vision lives on here in Northeast Indiana and beyond.

WBA's goal is to develop a *\$5 million* endowment for the long-term sustainability of our mission and vision.







# Developing Leaders Who Positively Impact Our World.

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